

Qhia Taw kev Rau Tsev Neeg –Tswv Yim Npaj Rau Kev Kawm Ntawv Xyoo 2010-2021

Kev Pib Qhia Txog

Tam sim no hauv cov tsev kawm ntawv ntawm lub xeev Minnesota school district thiab cov tsev kawm ntawv charter los npaj kev kawm rau xyoo 2020-2021, peb cov tsev neeg los kuj npa cov tswv yim thiab. Daim ntawv ntawm no yuav qhia tau kom tsev neeg paub txog cov tswv yim es lub tuam tsev saib xyuas kev kawm ntawv hu ua Minnesota Department of Education (MDE) thiab lub tuam tsev saib xyuas kev noj qab haus huv hu ua Minnesota Department of Health (MDH) kev cob qhia txog cov tsev kawm ntawv thiab cov tsev neeg kom lawv paub tias cov ntaub ntawv xov xwm tseem ceeb twg lawv yuav tau npaj txais qhia rau lawv los ntawm lawv tus menyuam lub tsev kawm ntawv.

Cov tsev kawm ntawv hauv paus loj yuav tsum tau npaj ua ntej tsam ces ho muaj tej yam xwm txheej tshwm sim tawm tuaj thaum lub sijhawm muaj tus kab mob COVID-19 es kis thoob plaws. MDE twb tau npaj thiab qhia rau cov tsev kawm ntawv tias lawv yuav tsum tau npaj peb lub tswv yim nov:

- Tswv Yim 1: Tuaj kawm ntawv tim ntsej tim muag rau tag nrho cov tub ntxhais kawm ntawv.
- Tswv Yim 2: Siv qhov kev kawm hu ua Hybrid learning nrog rau qhov nyob sib nruj deb thiab tsis pub kom neeg coob coob.
- Tswv Yim 3: Kawm ntawv tom tsev (distance learning) nkaus xwb.

Vim hais tias tus kab mob no yog ib tug kab mob es twv tsis tau tias nws yuav zoo li cas, cov tsev kawm ntawv hauv paus loj thiab cov tsev kawm ntawv charter school tej zaum kuj yuav siv ntau tshaj li ib lub tswv yim los qhia thaum lub caij kawm ntawv pib lawm. Ntxiv mus thiab, qhov hloov mus rau lwm lub tswv yim tshab los kuj yuav tau hloov sai heev li. **Nyob rau ntawm ib lub tswv yim ntawm qhov kev npaj twg, cov tsev kawm ntawv yuav tsum tau qhia** kom paub tias tsev kawm ntawv yuav dhia qhov hauj lwm li cas, lawv yuav pab cov tsev neeg thiab cov tub ntxhais kawm ntawv li cas, thiab lawv yuav pab txhawb lawv cov xib fwb li cas kom npaj tau kev kawm rau cov xib fwb. Cov tsev kawm ntawv yuav tsum tau muaj kev koom tes ua hauj lwm ua ke nrog cov neeg zej zog nyob ze ntawm lub tsev kawm ntawv thaum lawv los npaj cov tswv no. Daim ntawv tswv yim es yog daim kawg, yuav tau muab txhais thiab hais ua hom lus es kom cov neeg ntawm lub tsev kawm ntawv thiaj li nkag siab.

Ib qhov kev saib kom nruj es thiaj li tiv thaiv tau txoj kev noj qab haus huv thiab kev puaj phais ntawm cov tub ntxhais kawm ntawv, cov tsev neeg, thiab cov xib fwb ntawm lub tswv yim 1 thiab 2. Yuav tsum tau xav zoo zoo txog ib co nram no:

- Tsis pub cov neeg tseem ceeb tuaj saib, cov neeg tuaj ua hauj lwm pub dawb thiab tej yam kev kawm los ntawm cov neeg tuaj sab nraud tuaj yuav tsum txwv.
- Cov xib fwb yuav tsum tau saib ntsoov thaum cov tub ntxhais kawm ntawv tuaj txog thiab thaum lawb ntawv kom thaum lawv tuaj los lawv tawm plaws hauv lub tseb es mus ncaj qha rau hauv chav kawm thiab tawm hauv chav ncaj qha mus hauv tsheb, thiab tsis pub kom lawv los sawv ua pab coob coob.

- Cov xib fwb thiab cov tub ntxhais kawm ntawv yuav tsum looj daim ntaub npog ntsej muag thiab/los yog ib daim yas thaiv lub ntsej muag es tsis yog kws kho mob muab rau es yuav tsum looj kom tas hnuv. Cov ntaub npog ntsej muag yuav tsis txhob cia lawv looj yog tias:
 - Ib tug neeg twg es nws ua pa nyuaj los yog xab lauv.
 - Ib tug neeg twg es nws tsis muaj peev xwv looj los hle nws daim ntaub npog ntsej muag yog tsis muaj neeg pab nws.
 - Ib tug neeg twg es looj tsis tau daim ntaub npog ntsej muag vim nws lub hlwb tsis nkag siab txog siv daim ntaub, muaj kev mob nkeeg, los yog muaj kev pab txog nws tus cwj pwm.
- Yuav tsum tsim kom muaj ib lub sij hawm thaum kawm ntawv kev ntxuav tes kom huv si rau txhua tus tub ntxhais kawm ntawv thiab cov xib fwb, xws li muaj ib lub sij hawm so es ntxuav tes thiab so txhua yam kom hu si txhob muaj kab mob thaum tseem ua tej yam kev kawb dab tsi los yog tom qab ntawd.
- Teem ib lub sij hawm kom muaj lub caij los mus siv cov ntaub es muaj tshuaj so tej rooj tog thiab tej chaw es neeg kov heev thiab cov khoom es coob leej siv thaum kawm ntawd.
- Saib kom cov nqus cua kom nqus tau cua nraum zoov kom zoo nkag los kom ntau li ntau tau, piv txwv, qhib cov qhov raws thiab qhib cov qhov rooj. Tsis txhob qhib cov qhov rais thiab qhov rooj es ntxim li yuav muaj kev phom sij los yog phom sij rau kev noj qab haus huv.

Yog hais tias koj tseem tsis tau tso siab xa koj tus menyuam rov qab mus kawm ntawv pem tsev kawm ntawv, lub tsev kawm ntawv hauv paus loj thiab cov tsev kawm ntawv charter school mam li muab ib qho kev xaiv rau kev kawm ntawv tom tsev los yog distance learning.

	Tswv Yim 1: Tuaj kawm ntawv tim ntsej tim muag rau tag nrho cov tub ntxhais kawm ntawv	Tswv Yim 2: Siv qhov kev kawm hu ua Hybrid learning nrog rau qhov nyob sib nrug deb thiab tsis pub kom neeg coob coob.	Tswv Yim 3: Kawm ntawv tom tsev (distance learning) nkaus xwb.
Saib Ib Muag	<p>Nyob rau qhov tswv yim npaj qhia ntawv no mas, cov tsev kawm ntawv yuav tsum tsim kom muaj kev zaum sib nrug deb ntawm cov tub ntxhais kawm ntawv thiab cov xib fwb kom heev li heev tau thaum hnuv kawm ntawv. Txawm li ntawd los, cov tsev kawm ntawv tsis tas yuav coj nruj es yuam kom cov menyuam yaus yuav tsum tau nyob sib nrug deb li 6 hneev taw thaum tus xib fwb qhia ntawv rau lawv hauv chav kawm.</p>	<p>Nyob rau qhov tswv yim npaj qhia ntawv no mas, cov tsev kawm ntawv yuav tsum txwv kom txhob muaj neeg coob coob tuaj rau hauv tsev kawm ntawv thiab ntawm cov tsheb thauj los yuav tsum muaj tsawg tshaj li 50% ntawm lub tsheb thauj tau. Qhov es sawv sib nrug deb li ntawm 6 hneev taw ntawm ib tug neeg twg mas yuav tsum kom muaj tshwm sim tas li. Yog hais tias kev sib nrug deb yeej nrug tsis tau ntawm qhov chaw los yog hauv lub tsheb thauj, ces yuav tsum tau txo thiab tshem ib co neeg tawm kom tsawg. Cov tsev kawm ntawv yuav tsum tau npaj cov zaub mov rau menyuam noj es tuaj nqa los yog xa mus yam tsis yog</p>	<p>Nyob rau qhov tswv yim npaj qhia ntawv no mas kuj yuav tau siv yog hais tias hauv lub zos, cov zos ib puag ncig, los yog thoob plaws hauv lub xeev pom tau tias tus kab mob COVID-19 no tib neeg muaj coob zuj zus es phom sij txaus yuav tsum tau tsis pub tib neeg tuaj kawm ntawv tim ntej tim muag. Cov tsev kawm ntawv kuj yuav qhib zov menyuam thaum muaj tej kev kub ntxhov, qhib kom muaj mov noj thiab/los yog lwm yam kev leg dej num.</p>

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		<p>tim ntsej tim muag. Thiab cov ntaub ntawv kawm rau cov hnuv es lawv tsis tuaj pem tsev kawm ntawv thiab cov xib fwb tsis nyob hauv tsev kawm ntawv, thiab yuav tsum tau muaj ib qho kev npaj zov menyuam rau cov menyuam es muaj hnuv nyoog txaus kawm ntawv es zov cov neeg ua hauj lwm tseem ceeb cov menyuam.</p>	
Kev Kawm Ntawv	<p>Ua ntej yuav pab txhawb cov tub ntxhais kev kawm ntawv kom tiav lug tau, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Nrhiav kom tau ib qho txheej txheem los mus txiav txim siab seb txog qhov qhaj kev kawm ntawm cov menyuam yog qhov twg thiab soj ntsuam xyuas kev qhia ntawv rau ib tug menyuam zuj zus. • Tshawb nrhiav thiab txiav txim siab seb lub tswv yim rau kev kawm ntawv ntxiv tom qab lawb ntawv lawm (extended learning) yog lub tswv yim es zoo tshaj plaws rau ib lub tsev kawm ntawv twg. • Yuav tsum kom muaj los yog muaj cov sij hawm kom ntau ntawm ib hnuv kawm ntawv los mus pab ib tug menyuam kawm kom lawv raws cuag lwm tus. • Teeb kom muaj cov kev cai qhia ntawv saum huab cua los yog computer kom lawv paub thiab kom lawv siv hauv 	<p>Ua ntej yuav pab txhawb cov tub ntxhais kev kawm ntawv kom tiav lug tau, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Yuav tau siv cov nqis lus qhia es muaj qhov tias xav kom zoo ntawm qhov tswv yim 1 thiab 3. • Soj ntsuam xyuas seb ib pab tub ntxhais kawm ntawv twg yog cov es yuav tau coj rov tuaj kawm ntawv pem tsev kawm ntawv, xav zoo txog cov nram qab no: <ul style="list-style-type: none"> ○ Cov tub ntxhais kawm ntawv es tseem yau yog cov xiav kev kawm coob tshaj plaws. ○ Cov kawm qib high school qib 11 thiab qib 12 tej zaum yuav tsum tau kev pab kom lawv npaj tau mus kawm ntawm qib siab. ○ Txhua txhua tus tub ntxhais kawm ntawv yeej yuav muaj nuj nqis rau lawv siv sij hawm nrog lawv cov xib fwb hauv tsev kawm ntawv. 	<p>Ua ntej yuav pab txhawb cov tub ntxhais kev kawm ntawv kom tiav lug tau, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Tsim kom muaj hwi tsam rau cov tub ntxhais kawm ntawv qhia txog lawv qhov kev xav thiab/los yog kom lawv paub tias qhov yuav qhab nes rau lawv zoo li cas thiab hloov tej yam kev cai es yuav tsum tau hloov kom haum. • Tsim kom muaj ib leeg ib daim ntawv txog tswv yim pab lawv kawm ntawv rau kom leeg muaj ib daim tswj xeeb rau cov tub ntxhais kawm es yog (cov es muaj ib qhov xiam oos qhab, cov tseem xyaum kawm lus Askiv, cov es kawm tau zoo tshaj plaws • Npaj kom nkag mus pab rau cov tub ntxhais kawm ntawv es kawm tsis tshua tau thiab thau lawv tawm kom thiaj li ntxiv tau kev pab rau lawv. • Xav txog qhov es nrhiav kev ntxiv pab rau cov tub ntxhais es muaj daim IEPs.

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	<p>chav kawm, kom thaum es muaj tej yam tshwm sim yuav tau hloov kev kawm los thiaj li hloov tau yooj yim.</p>	<ul style="list-style-type: none"> • Xyuas kom zoo seb yam kev kawm twg ua tau/yuav tsum tau qhia tim ntsej tim muag es yog piv rau qhov kev kawm tom tsev (distance learning) • Txiaiv txim siab seb yuav teeb lub sij hawm twg thiaj li zoo rau cov tub ntxhais kawm ntawv es muaj daim ntawv IEP. 	<ul style="list-style-type: none"> • Txiaiv txim siab qhov txheej txheem yuav nrhiav kev pab qhia rau cov tub ntxhais es tseem tab tom xyaum lus Askiv (piv txwv, muaj neeg txhais lus, muaj cov software..) • Npaj kom muaj ib qho kev tshuaj ntsuam saum huab cua rau cov tub ntxhais kawm ntawv, tshwj xeeb yog rau cov es tseem yau.
Kev pab rau cov Tub Ntxhais Kawm Ntawv & Tsev Neeg	<p>Ua ntej yuav pab txhawb cov tub ntxhais kev kawm ntawv thiab cov tsev neeg, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Muaj kev sib txuas lus tas mus li nrog cov tub ntxhais kawm ntawv thiab cov tsev neeg txog qhov lub tsev kawm ntawv yuav dhia hauj lwm li cas. • Hais kom cov school counselors, school social workers, school psychologists, thiab tus poj nais maum pem tsev kawm ntawv kom lawv los tsim ib co tswv yim los mus pab rau ib tug los yog ib pawg tub ntxhais kawm ntawv es txawb lawm kev noj qab haus huv saum lawv lub hlwb thiab pab lawv tsev neeg thiab. • Txhawb kom cov tub ntxhais kawm ntawv kom lawv muaj lub suab nrov thiab muaj kev koom tes nrog tej kev txiaiv txim siab yam lawv yog thawj koj thaum cov tub ntxhais kawm ntawv rov 	<p>Ua ntej yuav pab txhawb cov tub ntxhais kev kawm ntawv thiab cov tsev neeg nyob hauv qhov hybrid model, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Yuav tau siv cov nqis lus qhia es muaj qhov tias xav kom zoo ntawm qhov tswv yim 1 thiab 3. • Tsim kom muaj lub hwm tsam kom muaj tas los muaj thiab rau cov tub ntxhais kawm ntawv los txhim kho kom lub tsev kawm ntawv muaj kev sib haum xeeb. • Yuav tsum ua kom cov tub ntxhais kawm ntawv es kawm tom tsev distance learning nkaus xwb los yog kawm ntau hnuv dua kom lawv muaj lub hwm tsam tawm tswv yim. 	<p>Ua ntej yuav pab txhawb cov tub ntxhais kev kawm ntawv thiab cov tsev neeg, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Tsim kom muaj cov sij hawm hauv lub hoob kas thiab ib tug xov tooj rau cov tub ntxhais kawm ntawv yog tias lawv xav tau kev pab los yog xav tham nrog ib tug xib fwb los yogi b tug laus neeg. • Tsim kom muaj thiab cov tub ntxhais kawm ntawv yuav tsum muaj lub hwm tsam kom ntau li ntau tau kom lawv muaj kev sib tham ntawm lawv tus kheej. • Nrog tsev neeg tham tas mus li thiab nrhiav kom paub txog cov kev pab es yuav tsum tau pab ntiv. • Nrhiav kom muaj txoj hau kev kom tus thawj tswj thaj khu kom “pom ntsej pom muag” rau cov tub kawm ntawv thiab tsev neeg thaum nyob saum huab saum cua “piv txwv, txhua txhua asthiv muab ib lub sij hawm rau “Thaj Khu tham lus” los yog xa ib zaj duab yeej yaj kiab video “mail

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	<p>tuaj kawm ntawv hauv tsev kawm ntawv.</p> <ul style="list-style-type: none"> • Xav kom zoo es nug cov tub ntxhais kawm ntawv es muaj hnuv nyoog laus zog txog ntawm lawv qhov kev xav seb yam kev kawm thiab kev sib tham hom twg yog qhov es lawv yuav tsum tau muaj. • Ua raws li kev cob qhia ntawm MDH thiab Minnesota State High School League (MSHSL) txog tej yam kev ua si es yog nyob hauv tsev kawm ntawv thiab sab nraum tsev kawm ntawv thiab kev lib kis las. • Xav kom zoo es siv tej kev kawm hu ua social-emotional learning thiab/los yog whole-child programming uas muaj feem xyuam nrog kev kawm ntawv thiab kev noj qab haus huv. • Tsim kom muaj cov hauv kev npaj yuav lost sim kev phooj ywg nrog cov tub ntxhais tuaj kawm tshiab thaum nyuam qhuav pib kawm ntawv. 		<p>box” los yog muaj tsav ntawv xov xwm txhua txhua asthiv los teb cov lus nug los yog cov kev txhawj xeeb.</p> <ul style="list-style-type: none"> • Xav kom zoo es kom muaj kev kawm txog tus cwj pwm hua ua emotional learning thiab nrhiav hauv kev kom cov tub ntxhais kawm ntawv siv tau lawv lub suab. • Xav kom zoo es ua ib qho qhib tseb kawm ntawv saum huab cua los mus sib ntsib (back-to-school virtual open house or meet-and-greet.) • Xav kom zoo es ua ib qho “koom txoos” rau school spirit xws li kom muaj ib qho kev sib tw es kom tshwm sim tau yam tsis tas nyob ua ke.
Noj Tshais thiab Noj Sus	<p>Ua ntej yuav muaj tshais thiab su noj yam tsis muaj kev phom sij, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Kom cov tub ntxhais kawm ntawv thiab cov xib fwb sib koom ua ib pab kawm ua ke kom ntau li ntau tau es txhob xyaw nrog lwm cov kom ntau li ntau 	<p>Ua ntej yuav muaj tshais thiab su noj yam tsis muaj kev phom sij, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Yuav tau siv cov nqis lus qhia es muaj qhov tias xav kom zoo ntawm qhov tswv yim 1 thiab 3. 	<p>Ua ntej yuav muaj tshais thiab su noj yam tsis muaj kev phom sij, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj rau kev noj mov es yog tsev kawm ntawv yuav teeb ib qho txheej txheem kom tag nrho cov tub ntxhais kawm ntawv yuav tsum tau txais zaub mov noj es yog yuav tau thauj mus, tuaj nqa nraum zoov, nqa ntawm chaw tos tshab npav los yog lwm txoj hau kev.</p>

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	<p>tau (thaum noj mov los nyob ua ke tiab).</p> <ul style="list-style-type: none"> • Khij kom txoj kab sib nruv deb li 6 hneev taw thaum lawv ua txoj kab thiab thaum lawv sib sau los ua ke. • Tsum kom tsis txhob muaj qhov es nyias daus nyias zaub mov noj los yog faib dej haus hauv lub chaw noj mov hauv tsev kawm ntawv. • Nyiaj qhwv nyiaj li mov thiab ntim nyiaj li dej tuaj haus yog tias ua tau li ntawd. 	<ul style="list-style-type: none"> • Tsim kom muaj ib qho txheej txheem rau cov tub ntxhais kawm ntawv es nws tuaj tsis tau pem tsev kawm ntawv rau qee hnuv tab sis tseem yuav tau txais zaub mov noj tom tsev es yog yuav tau thauj mus, tuaj nqa nraum zoov, nqa ntawm chaw tos tsheb npav los yog lwm txoj hau kev. 	
Kev Siv Tsheb Thauj Mus Los	<p>Ua ntej yuav muaj kev thauj cov tub ntxhais kawm ntawv mus thiab rov los tsev yam tsis muaj kev phom sij, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Yuav tsum tau rov qab soj ntsuam xyuas dua lawv qhov kev cai pub pes tsawg tus menyuam caij es tsim kom muaj chaw kom cov neeg cai tsheb npav kom sib nruv tau kom deb li deb tau, yeej paub lawm tias qhov no mas yeej yuav ua tsis tau kom deb li 6 hneev taw. • Xav kom zoo txo kom cov neeg caij npav txhob coob coob thiab nrhiav npav thauj ntxiv kom cov neeg caij npav thiaj li sib nruv deb tau. • Nqis npav peb tau hau thiab nram pob tw. 	<p>Ua ntej yuav muaj kev thauj cov tub ntxhais kawm ntawv mus thiab rov los tsev yam tsis muaj kev phom sij, cov tsev kawm ntawv yuav tsum tau tsim ib lub tswv yim npaj es yog lawv yuav tsum tau:</p> <ul style="list-style-type: none"> • Tsis pub kom cov neeg caij npav coob tshaj li 50% ntawm qhov lub npav thauj tau. Yuav kom nruv tau deb kom tau zoo li 6 hneev taw ntawm cov neeg caij npav kom deb li ntawd tas li (piv txwv, ib tug neeg zaum ib lub rooj (yog tib tsev neeg ces zaum tau ua ke)), ib lub rooj yuav tsum kem nruab nram ntawm ob tug neeg). • Yog tias qhov kev sib nruv deb yeej ua tsis tau li, yuav tau txo kom cov neeg caij npav kom tsawg leej mentsis. 	

	Tswv Yim 1: Tuaj kawm ntawv tim ntsej tim muag rau tag nrho cov tub ntxhais kawm ntawv	Tswv Yim 2: Siv qhov kev kawm hu ua Hybrid learning nrog rau qhov nyob sib nrug deb thiab tsis pub kom neeg coob coob.	Tswv Yim 3: Kawm ntawv tom tsev (distance learning) nkaus xwb.
Hu Npe Seb Puas tuaj Kawm Ntawv (Attendance)	<p>Kev hu npe seb puas tuaj pem tsev kawm ntawv ces yeej hu tib yam li thaum niaj xyoo tuaj kawm ntawv es hu.</p>	<p>Tsev kawm ntawv mam li txiav txim siab seb qhov kev es zoo tshaj plaws rau kev hu npe, tabsis xav kom zoo txog:</p> <ul style="list-style-type: none"> • Kev qhia ntawv hybrid kuj yuav qhia es muaj ib daim shcdules los yog qhov schedule kawm sib xyaw daws. • Ib tug tub ntxhais kawm ntawv twg thiab ib tug xib fwb twg nws muaj ib daim schedule txhua txhua hnuv es txhawb qhov kev kawm seb ntev npaum cas. • Cov tub ntxhais kawm ntawv es koom kev kawm tsawg tshaj li nws qhov schedule kawm ib hnuv ces yuav tau muab qhia tawm tias nws kawm ib nrab hnuv xwb. 	<p>Tsev kawm ntawv mam li txiav txim siab seb qhov kev es zoo tshaj plaws rau kev hu npe, tabsis xav kom zoo txog:</p> <ul style="list-style-type: none"> • Kev qhia ntawv tom tsev distance learning kuj qhia tau yam li kom cov tub ntxhais kawm ntawv tau txais kev kawm txhua txhua hnuv, muaj kev sib tham sau huab cua. • Cov tub ntxhais kawm ntawv yuav tsum tau muab teev tseg tias tus menyuam yeej tau ntsib nrog tus xib fwb los yog niam txiv ntsib nrog xib fwm ntawm ib hnuv twg mas thiaj li qhia tau tias hnuv ntawd nws tuaj kawm ntawv.

Kev Ncaj Ncees

Lub xeev Minnesota tshab txhais kev ncaj ncees ntawm kev kawm ntawv yog ib qho ncaj nruab nrab, ncaj ncees thiab zuag zog txhua tus los rau hauv txoj kev kawm kom peb txhua leej me tub menyuam thiaj li muaj lub hww tsam sib npaug zos kawm ntaub kawm ntawv kom tau raws li lawv lub peev xwm. Qhov kev caum txoj kev kawm kom ncaj ncees no yeej pom thiab paub txog tej keeb kwm thiab tej kev es tau thaiv tej me tub me nyuam txoj kev kawm thiab cov hww tsam yav tag los vim yog lawv cev nqaij daim teev, kev muaj nyiaj muaj txiaj, thiab lawv qhov kev khwv noj khwv haus. Yuav muab tej keeb kwm es tau tsim muaj yam tsis muaj lub hww tsam no tshem tawm mas yuav tsum tau muaj tej yam kev hloov kom thiaj li faib tau kev pab, faib ntaub faib ntawv thiab lwm yam kev pab kom raws li cov tub ntxhais kawm ntawv lub neej kev noj nyob kom lawv thiaj li kawm kom tau ntawv sib npaug zos nrog lwm tus.

Muaj Kev Pab Kom Ncaj Ncees Rau Txhua Tus Tub Ntxhais Kawm Ntawv

Kev ncaj ncees yog lub hom phiaj yuav muab mus kom txog txhua tus menyuam, tshwj xeeb tshaj plaws yog cov menyuam cev nqaij daim tawv txawv, cov menyuam es lawv pog koob yawg koob yeej xeeb txawm nyob hauv lub teb chaws no (Indigenous children), cov menyuam es khiav teb chaws, cov menyuam es tsev neeg khwv tau nyiaj hli tsawg thiab lawv lub zej zos es tau nyiaj tsawg, thiab cov tub ntxhais kawm ntawv es tau kev pab kom lawv kawm tau ntawv vim lawv

xiam oos qhab thiab hlwb tsis khiav zoo. Kom lawv nrhiav kom tau kev pab txhawb kev noj qab nyob zoo saum lub hlwb, kom muaj tej yam kev kawm siv tes ua (hands-on) thiab pab txhawb, muaj cov cuab yeej cuab tam li broadband thiab devices li cov computer, thiab kom muaj kev cia siab tias lawv yeej kawm tau ntawv, tag nrho tej tau hais no mas yeej yog cov kev txhawj xeeb tseem muaj ua ntu zus rau ntau tus tub ntxhais kawm ntawv. Yuav pab kom tau tej kev txhawj xeeb no mas yuav tau siv cov tswv yim tshiab thiab kev koom tes. Ib co tsev yim tseem ceeb es yuav tau muab xav kom zoo es thiaj li yuav pab tau tag nrho cov tub ntxhais kawm ntawv yog:

- Txhua txhua lub tswv yim ntawm peb qhov tswv yim mas yuav ntsuam muaj cov kev npaj kom muaj cov kev qhia ntawv rau cov menyuam xiam oos qhab hu ua **special education** programs, muaj kev pab rau cov menyuam xiam oos qhab, muaj cov xib fwb thiab muaj cov tub ntxhais kawm ntawv es muaj daim ntawv IEP kawm nrog txhua tus menyuam, thiab kom muaj cov kev kawm rau Level 4. Kev kawm ntawv rau cov menyuam xiam oos qhab los yog special education muaj kev pab tsi ntsees rau tus menyuam ntawd kom txoj kev kawm kom pab tau raws li qhov kev nws xav tau, thiab kawm ntawm qhov chaw es yeej tsim rau lawv kawm. Yog li no, cov chaw kawm ntawv rau cov tub ntxhais kawm es xiam oos qhab thiab cov tub ntxhais kawm ntawv es xiam oos qhab es yuav tsum tau muaj kev pab los yeej tseeb ceeb heev thaum tab tom npaj xav txog tswv yim pab txhawb lawv txawm yog pab tim ntsej tim muag, siv lub tswv yim hybrid learning los yog kawm tom tsev distance learning. Nyob rau nram tsev kawm ntawv hauv paus loj (school district), cov chaw qhia ntawv rau cov menyuam xiam oos qhab thiab muaj kev pab tsi ntsees tus menyuam qhov nws ua tau, cov tswv yim npaj yuav tsum npaj kom pab kom kev qhia ntawv rau qhov kev tshwj xeeb no kom qhia tau zoo thiab kom cov kev pab los kom pab tau zoo, thaum es yuav tau ua txhua yam kom txo tau kev phom sij ntawm tus kab mob COVID-19 es yog yuav tau ua raws li cov kev tau cov qhia txog kev phuaj phais.
- Cov tsev kawm ntawv hauv paus loj thiab cov tsev kawm ntawv charter school yuav tau xav zoo txog qhov kev pab rau cov **tub ntxhais kawm ntawv es yog haiv neeg Qhab thiab lawv tsev neeg (American Indian students and their families** thaum tsim tawm cov tswv yim npaj qhia ntawv. Txawm hais tias lub tswv yim twg yog lub xaiv los mus qhia ntawv thaum lub caij ntuj nplooj ntoos zeeg tuaj no los, cov tsev kawm ntawv yuav tsum cia kom txhua hais neeg es yuav raug lawv yuav tsum muaj suab thaib tawm suab. Txhua lub tsev kawm ntawv hauv paus loj thiab cov tsev kawm ntawv charter schools kom lawv yuav tsum tau ua raws li tsab cai lij choj hu ua Every Student Succeeds Act (ESSA) tau hais kom lawv yuav tsum tau mus sab laj nrog haiv neeg Qhab Tribal Nations thiab yuav tsum koom tes leg dej num nrog pawg neeg TNEC txog kev npaj txog lawv qhov kev qhia ntawv thaum lub caij nplooj ntoos zeeg no.
- Txawm hais tias lub tswv yim twg yog lub xaiv los mus qhia ntawv, Cov tsev kawm ntawv hauv paus loj thiab cov tsev kawm ntawv charter school lub hom phiaj ua ntej tshaj plaws yog los tsim kev coj phooj ywg nrog rau cov tub ntxhais kawm ntawv es tab tom xyaum kawm lus Askiv, cov tub ntxhais kawm ntawv es tab tom tsis muaj tsev nyob, thiab cov tub ntxhais kawm ntawv es yog cov khiav teb chaw (**English learner students, students experiencing homelessness and migrant students**). Cov sij hawm es sib ntsib nrog cov tub ntxhais kawm ntawv (txawm tias ntsib tim ntsej tim muag los yog ntsib hauv huab cua hauv computer) yuav tsum siv los yog sib tham txog qhov kev kawm, qhia txog qhov kev xav ntawm ib qho dab tsi, teeb cov hom phiaj kev kawm rau ib tug tub ntxhais kawm twg, thiab/los yog ntsuam xyuas kev kawm seb kawm tau nce li cas. Siv tej yam es cov tub ntxhais kawm ntawv yeej keev ua dua los lawm kom kev kawm thiaj li kawm yam tsim nuj. Kev sau ntawv, ua projects, cov neeg tshaj li hauv lub zej zog, thiab cia cov tub ntxhais kawm ntawv muaj kev xaiv yuav pab lawv qhov kev kawm kom tseem ceeb rau lawv thiab lawv thiaj li muaj siab.